

Africa Christian Training Institute Board Meeting December 6, 2002
Simpsonwood Conference Center, Norcross, Georgia

9:20 AM Bob Hayes opened the meeting by reading from Phil. 2:1-11, together with anecdotes illustrating the power of servant leadership. We continued with prayers offered by some present.

Present:-14 Peter Anderson (Trinity Church, Honolulu), JD and Paula Bonner (Ophthalmologist), Steve Bradford (Church Planting, Intl.), Bob Gad (Pastor at Luwero, Uganda), Wyatt George (The Tentmaker Project), Tom Graham (ACTI Treasurer), Bob Hayes (ACTI President), Henry Krabbendam (ACTI Board Chairman), Rashid Luswa (Uganda Coordinator, ACTM), Don MacDonald (Navigators), Bill Philips (Fellowship of Grace, PCA—Peoria, AZ), John Pickett (Univ. Presbyterian of Las Cruces, NM), Jim Sutherland (Reconciliation Ministries Network)

1. Rashid Luswa gave his Field Report as Director of ACT Ministries (ACTM). A copy of his report accompanies these minutes. Rashid reviewed highlights of various Team ministries:
 - a. Five churches were planted in 2003 (one of them emanating from Dr. Krabbendam and World Harvest Mission's School of Evangelism, 3 in the Mbale area by Midland Bible Church, and one near Kapchorwa, by Pete Anderson's team).
 - b. There were eleven 2002 Teams (plus one person went alone) totaling 110 people (9 people was the team average). Efforts were made to revitalize seven local churches through local evangelism, and outreach extended to five jails. Conferences for women, men and youths were held, as well as consultations concerning military chaplaincy. Two medical teams also operated.
 - c. Ten Teams to date are planning to come in 2003.
 - d. Projects: \$40,000 has been given by Lookout Mtn. Presbyterian Church for land (18 acres) for the planned PCU seminary; the Church at Kawempe has started a bakery, headed by Wyatt George; a medical clinic at Kaseremu was built by Peter Anderson's church near Kapchorwa; \$20,000 was given to New Covenant High School and \$6,000 to a Christian elementary school at Kajansi--also by Lookout Mtn. Presbyterian Church; orphan projects were sponsored by Bob Hayes and Pete Anderson; The Tentmaker Project continues micro-economic development through Wyatt George.
 - e. ACTM needs 800-1,000 sq. feet space for its office at a cost of \$5,000. Land is available on the ACTI plot off the Entebbe Road. Also needed are two desktop computers (the sole desktop computer has been breaking down) and wireless connection to the Internet (microwave via antenna--always-on). After antenna installation, monthly fees would be comparable to present internet costs, including telephone time charges.
 - f. We need a longterm strategic planning manual with goals for working in various regions and with various Christian groups.
 - g. Door-to-door evangelism needs to be pushed. A training syllabus should be developed and a way devised to measure effectiveness. Non-Reformed groups need to be supervised or restricted to evangelism, in Rashid' opinion.
 - h. The Mbale Presbytery has gained 23 churches in 7 years and there is danger of a split with the PCU over the issue of the Westminster Theological College (WTC) at Mbale. In brief, while there is a long history of conflict between Orthodox Presbyterian Church missionaries in Mbale and Pastor Ogenga, current issues surround a new (Presbytery) theological school begun at the former WTC site, while missionary and President of the WTC Tony Cato continued the WTC at his own compound. Various jurisdictional issues, issues concerning the vetting of the new teachers of the Mbale Presbytery school and the relationships among the new school and WTC of Kampala and the PCU have generated a called meeting of the PCU General Assembly. Bob Gadd also gave his perspective on the issues.
 - i. Rashid anticipates that the PCU General Assembly may call for a stop of the new Mbale school. Prayer for peace, unity and reconciliation among those involved is definitely needed.
 - j. Uganda-side financials—total income: \$235,876; expenses; \$235,876 less \$2,800

undesignated funds in the bank.

1. Salaries (bookkeeper and secretary, director and associate) are not all paid for the last quarter. ACTI has disbursed about \$10,000 from our emergency reserves so far this year to pay for salaries. We need a systemic change to avoid long range problems, according to Dr. Krabbendam, to avoid funding problems.

- k. John Pickett would like to have email reports of the PCU sent to ACTI.

[Just before lunch, Dr. Krabbendam introduced Jennie Erbel, who intends to work in Uganda to teach abstinence. She has been there twice previously and hopes to obtain grant money for her ministry.] **Lunch recess was from noon to 1:45 PM.

2. Dr. Krabbendam's Report—"Items, Issues, Intentions"

- a. His book *Sovereignty and Responsibility* (ISBN: 3932829387) is now published (\$16.00). He gave three lectures to government officials and proposed a "Think Tank" conference, which was held.
- b. In January he hopes to address the Uganda Youth Forum and to talk with Ugandan First Lady Janet Museveni about a trip to the US to minister to youth, possibly with our First Lady Laura Bush. He plans to take a group to Uganda in June.
- c. He is building a missions house which he hopes to finish in 2003. It is also intended for short term team housing.
- d. Three think tanks are scheduled in Uganda on globalization, unemployment, and regionalization of the economy. He is also working on reforestation issues.
- e. He echoed Rashid's call for a longrange planning committee. His dream is to set up "provisional presbyteries," with a US church/church group responsible for each region, by permission of the PCU General Assembly.
- f. He continues the School of Evangelism, which is a "pressure cooker" in which "pure evangelists" are identified. He advocates having two elders and three deacons for every one such evangelist, to create disciples. He believes that we sometimes put people in areas for which they aren't gifted—they fail—and we criticize them. Briarwood Seminary plans to send students to the evangelism school. Henry believes that sub-standard evangelism is ruining the American culture. He advocates churches hiring the "pure evangelists" and allowing them to simply do the work of an evangelist fulltime. He rejoices in anyone saved in any way, but doesn't rejoice in sub-standard evangelism.
- g. On the topic of schools, Africa Bible College is coming to Uganda. Palmer Robinson will be its president. He will communicate his vision and "mend fences" as necessary in Uganda in January. Bob Borger wants to move to the WTC current campus and make it a counseling center when the WTC would move to the new PCU seminary campus.
- h. Concerning finances, he said that we agreed from the beginning not to make a proposal without coming up with funding. Each supplies the finances for his proposals. There is a reserve fund for emergencies, but he believes that we should not vote things in and let someone else pay for them. What ACTI committed to in 2000:

Rashid Luswa (Director)	\$ 8,400
Patrick Bukenya (Assistant Director)	4,200
Sam Bongole (Bookkeeper)	1,600
Secretary (Lydia)	1,200
Operational	<u>4,000</u>
	\$19,400 or 4,850/quarterly

3. Treasurer's Report—Tom Graham

Half of Uganda teams send money through ACTI—others handle their own finances, and utilize Rashid. Total receipts for the year-to-date are \$220,077. The balance sheet as of 12/6/02: assets are \$77,115.87; total liabilities are \$68,824.78, and the current equity is \$8,291.09.

Low interest rates have considerably cut current income (formerly about \$400/month-- now about \$17/month), which has significantly contributed to the salary shortfall. Various clarifications were given for line items in the report.

4. Financial motions were preceded by clarifications of concerns by various persons. **Wyatt George moved that we ask each Uganda team participant to pay a minimum of \$100.00 per person for Uganda personnel and office expenses. It was seconded and carried unanimously.**

John Pickett moved that the ACTM staff be given the liberty to negotiate actual costs in unusual situations-either up or down from \$100.00 @ person. It was seconded and carried unanimously.

John Pickett moved that we direct the Executive Committee and Peter Anderson to determine guidelines for fund raising. It was seconded and carried unanimously.

5. Pete Anderson suggests that we have various reports sent ahead of time—agenda and various reports. A committee could vet financial reports. The secretary will email to the ACTI membership reports emailed to him a week prior to the next scheduled ACTI Board meeting, so that members can review them prior to the meeting.

Pete also suggests that we don't travel at night in Uganda and to use fresh Larium. He cautioned to distribute money privately to your Team, so that we don't make ourselves targets of thieves. Don't leave your computer in your room at Namirembe Guesthouse, even if you lock the door, since his was stolen this year. Steve Bradford says that the greatest danger in Uganda is thieves.

****The meeting recessed for supper at 6:10 PM and resumed at 7:25 PM.**

6. Steve Bradford, of the Reformed Presbyterian Church (RPC) in Uganda, updated his work with Church Planting, Intl. (CPI). He disciples converts by teaching Bible survey and Bible study—continuing with systematic theology. The Westminster Confession is the basic Reformed document used for this purpose. CPI teaches and expects that disciples will do the commands of Christ. He focuses upon doing ministry, not upon head knowledge. CPI practices “provisional presbyteries,” taking existing churches into association with the RPC. Methodist and Anglicans have joined with CPI. His goal is to have an evangelical and Reformed church in every district in Uganda. The RPCU has 100 churches, and has not clashed with the PCU. Except for Kampala, they do not operate in the same areas. He goes three times/year to Uganda, operating on a small budget and needs help from successful American pastors to assist in training Ugandan pastors. Venues are ready.

7. Wyatt George's Tentmaker Project is Micro Economic Development (MED). The average interest-free loan is \$200. TMP began making loans in 1999. By 1/2002 TMP has made over 100 loans and current loan requests are around \$6,000. The smaller the loan the more faithful the people are to repay and the repayment rate is around 90%. Sometimes administration guidelines aren't being followed by Ugandans. Tithes go up in churches in which TMP operates. Total funds loaned to date is under \$30,000 and 10% has so far been returned. No salaries are taken by TMP, but expenses are taken. TMP is reconsidering charging interest (2-3%) only to those who have not started to repay loans within a year. He is also considering starting savings and loan organizations within individual churches. He wants to develop a website and send out CDs with PowerPoint presentations of TMP. He will always need a fresh influx of income from the US. He is willing to go to RPC churches in Uganda. He suggests that Ugandans requesting gifts should go to their deacons and to leave it up to them to request outside aid.

8. Miscellaneous closing matters: Bob Hayes mentioned materials submitted by Scott MacDonald (he has new ministry opportunities in East Africa). The meeting format was considered and Bob Hayes asked for schedule input by email for next year. Henry suggests that Rashid's itinerary be settled by July and also that we

consider moving our annual Board meeting west to ease the burden of those traveling afar.

11. **Dr. Krabbendam moved that ACTI form a committee to determine salary structure for 2003, as well as to create job descriptions and evaluation procedures, and report by January 31, 2003. It was seconded and unanimously carried.**

12. **Dr. Krabbendam also moved that we keep the current Board members for another year. This was approved by common consent.**

The meeting concluded in prayer at 9:15 PM.

Respectfully submitted by Jim Sutherland, ACTI Board Secretary

Note: The next ACTI Board meeting is scheduled for Friday, December 5, 2003 at Simpsonwood Conference Center (www.Simpsonwood.org). We warmly invite your participation.

Africa Christian Training Ministries, 2002 field report

Rashid Luswa

Prelude:

The year 2001-2002 has been both a fruitful and a challenging one. This field report seeks to cover areas that have been and are in one way or the other connected to the ministry, either directly or indirectly.

Covered ground

Land was secured and a church planted in Bungoma, in the center of Fort portal town. These were the fruits of the first ever school of evangelism through the combined efforts of ACTM and WHM. Another church was planted, with land and a building secured at Kamunarugut, in the Kapchorwa area, under the leadership of Rev Pete Andaerson. 3 other churches were established in the Mbale area: Butebo, Sisi, and Burucheke by three Midland church groups, via our general oversight. Kitintale Presbyterian, re-established 2 years ago, has its building going up.

In our efforts towards revitalization of the church, the following areas / churches were reached by door to door / hut to hut campaigns and crusade evangelism: Luwero, Mabale, Kawempe, Kajjansi, Mutungo near Zana, Mutungo near Kitintale, Kitintale, as well as a couple groups reaching out to 5 jails in Kampala and beyond.

Leadership and discipleship conferences were organized in Mabale, Kamwenge, Fort Portal, Mbale and Kapchorwa, as well as the Kampala general area, among the Presbyterians; Soroti and Kumi among the Pentecostals; and Mbale, Bushenyi, Rukungiri, Mukono and Kajo-keji in the Sudan, among the Anglicans. Most of these were clergy / leaders and wives conferences, as well as the annual All Presbyterian Conference and General Assembly. Theological training was enhanced for 2 running weeks at WTC by Revs Joe Huebisher and Jim Sutherland, concurrently.

Medical work was done by 2 different teams ie Dr Roberts of the Christ Covenant team in Mabale and Dr Yolanda Spraggins (Sutherland team) in Nakaseke / Luwero.

Key groups were also covered extensively, like the youth and women conferences in Kampala, Mbale and Kapchorwa, among the Presbyterians, and a youth conference in W. Ankole diocese. A national women's conference was held in a Kampala suburb, in conjunction with the First lady's office. A team including 2 retired US colonels visited with the high command of the UPDF (Uganda Peoples Defense Forces), consulting about issues of chaplaincy in the army, and this was followed by a conference in Rio on the same subject, attended by Lt Gen Elly Tumwine and Dr Krabbendam. A conference on sonship was let by Rev Wyatt George in the Kampala area.

Teams of the year 2002

We've had a total of 12 teams during this year, ranging in size from 1 man to 23, for a total of 110. The average was 9 men / women to the team. Team leaders included Scot MacDonalds, Mike Folk, Wyatt George, and Dr Krabbendam during the months of January - February; Dr Krabbendam, Pete Anderson, Jack Arnold, Mike Folk, Bob Hayes, William Phillips, Keith Bayer, Scot MacDonalds and Jim Sutherland during May - September.

9 Teams of the year 2003, so far

Campus outreach: January 2003

Dr Krabbendam: January 2003

UPC / Rev Pickett: March 2003

Dr Krabbendam: March 2003

Campus Outreach: May-July 2003

John Patricks / Dr K May-June 2003

School of evangelism: May-July 2003

Christ Covenant: June 2003

Jim Sutherland July 2003

New Song: August 2003

Projects

We've worked on securing \$40,000 from LMPC for property for the PCU seminary. This project, spear headed by Rev Jim Sutherland, is already going, where 18 acres of land are right now being procured. The Church for the former prisoners at Kawempe has a bakery project going, spearheaded by Rev Wyatt George and Rev Ed Hartman. A Clinic was built at Kaseremu, spearheaded by Rev Pete Anderson. Covenant High School started this year and has developed further during the year..., also some money was secured to develop a school at Kajansi, spearheaded by Rev Jim Sutherland. A container full of school supplies is right now being shipped to Kinkizi High school, spearheaded by Rev John Pickett working with Rotary Las Cruces. A few orphan projects in Kampala, Kinkizi and Fort portal are going, spearheaded by Revs Bob Hayes & Pete Anderson. The TMP has been going on for a couple years within churches in the central Presbytery, spearheaded by Rev Wyatt George.

Tools of ministry

For 9 years we've been hosted at the First Presbyterian Church facility. Its been a beautiful marriage, but now a shift appears eminent..., since the church has grown and needs the space, no doubt. We need an ACTM map room. It will make us more efficient. It will make us more independent. An 800 sq meter space (includes 200 sq meter storage) needs \$4,000, land is available. We'll also need some 2 desktops and a cordless internet gadget, valued in Uganda at \$2,500. With these, the monthly bills from the server would be \$180, about the same amount that we pay for the

current internet and phone bills!

Issues, in conclusion

The ACTM has been operating in Uganda for 20 years. At that age, we need to review our operations. The original version was the Africa Christian Training, Development and Service Trust. Today the ACTM is doing all the 3 functions, which is beautiful. The following areas are commended for review:

Evangelism: need to emphasis an aggressive door to door / hut to hut evangelism,

Training: Develop some form of a syllabus

Teaching: That non reformed groups should either teach under supervision or be restricted to evangelism.

Obviously, the work that is being done by the ACTI / ACTM is invaluable.

Specifically, no other individual or group has impacted the PCU more, by God's grace. We've deeply been involved in work in Mbale, and after 7 years of church planting, 23 or so churches are in place. But with the many blessing have come the curses. The Presbytery of Mbale is at the verge of a split. I think it is due to hard line policies of the OPC and the desire to control by the Presbytery. But could it be that the bible churches have been allowed to go beyond their borders! Some fingers would seem to point at the ACTI, under which these groups came, in the first place!

Figures date 15th Nov:

Wires	\$201,307	
Other incomes	\$32,069	
Charges / teams contributions	\$2,500	
Total incomes	\$235,876	
Less Exps:		
Bank charges		\$2,030
Confs and evangelism		\$46,919
Food exps		\$5,297
Traveling		\$7,550
Benevolences: sch fees, medical, etc..	\$10,000	
Accommo		\$12,300
Salaries	\$14,400	
Telephone / e mail	\$1,900	
Gifts to people		\$19,963
Development		\$94,974
Computer / stationary		\$850
Tickets / visas		\$1,517
General expenses	\$556	
Depreciation		\$278
Untransferred funds		\$14,442
Balance c/f to balance sheet	\$2,800	
Totals		\$235,876